## EXHIBIT A

PLEASE TAKE A MOMENT TO REVIEW THIS LOAN AGREEMENT CAREFULLY. YOU WILL BE REQUIRED TO ELECTRONICALLY SIGN AND DATE IT. YOU WILL ALSO ELECTRONICALLY SIGN AND DATE CERTAIN IMPORTANT AUTHORIZATIONS CONTAINED THROUGHOUT THIS AGREEMENT.

#### TRUTH IN LENDING DISCLOSURES

ANNUAL PERCENTAGE RATE The cost of your credit as a yearly rate.	FINANCE CHARGE The total dollar amount the credit will cost you.	Amount Financed The amount of credit provided to you or on your behalf.	Total of Payments The amount you will have paid after you have made all payments as scheduled.
776.02%	\$2,882.79	\$425.00	\$3,307.75
Your Payment Schedule will	be:		
Paymer	nt Date	Paym	ent Due
08/18,	/2023		\$63.44
08/25/	/2023		\$63.44
09/01/	/2023	\$63.44	
09/08/2023		\$63.44	
09/15/2023		\$63.44	
09/22/	2023		\$63.44
09/29/	2023		\$63.44
10/06/	2023		\$63.44
10/13/	2023		\$63.44
10/20/	2023		\$63.44
10/27/2023		\$63.44	
11/03/2023		\$63.44	
11/09/	2023		\$63.44
11/17/	2023		\$63.44
11/24/	2023		\$63.44

\$63.	12/01/2023
\$63.	12/08/2023
\$63.	12/15/2023
\$63.	12/22/2023
\$63.	12/29/2023
\$63.	01/05/2024
\$63.	01/12/2024
\$63.	01/19/2024
\$63.4	01/26/2024
\$63.4	02/02/2024
\$63.4	02/09/2024
\$63.4	02/16/2024
\$63.4	02/23/2024
\$63.4	03/01/2024
\$63.4	03/08/2024
\$63.4	03/15/2024
\$63.4	03/22/2024
\$63.4	03/29/2024
\$63.4	04/05/2024
\$63.4	04/12/2024
\$63.4	04/19/2024
\$63.4	04/26/2024
\$63.4	05/03/2024
\$63.4	05/10/2024
\$63.4	05/17/2024
\$63.4	05/24/2024
\$63.4	05/31/2024
\$63.4	06/07/2024
\$63.4	06/14/2024
\$63.4	06/21/2024
\$63.4	06/28/2024
\$63.44	07/05/2024
\$63.44	07/12/2024
\$63.44	07/19/2024

07/26/2024	\$63.44
08/02/2024	\$63.44
08/09/2024	\$72.35

**Security Interest**: If you decide to authorize automatic payments from your bank account, you are giving a security interest in your Payment Choice Authorization. If you do not authorize automatic payments from your bank account, you are not giving us a security interest.

Late Charge: If a payment is more than five days late, you will be charged \$25.00 .

Prepayment: If you pay off early, you will not have to pay a penalty.

See the terms of the Agreement below for any additional information about nonpayment, default, any repayment in full before the schedule date, and prepayment refunds and penalties.

ITEMIZATION OF AMOUNT FINANCED: Amount Financed/Amount given to you directly \$425.00.

#### SPECIAL NOTICES:

- YOUR LOAN IS AN EXPENSIVE FORM OF BORROWING.
- YOU CAN SAVE FINANCE CHARGES BY PAYING OFF YOUR LOAN EARLY EITHER IN PART OR IN FULL.
- WE NEVER CHARGE EARLY PAYMENT PENALTIES OR FEES.
- YOUR LOAN IS DESIGNED TO ASSIST YOU IN MEETING YOUR SHORT-TERM CASH NEEDS. IT IS NOT
  A SOLUTION FOR LONGER TERM FINANCIAL PROBLEMS.
- NON-PROFIT CREDIT COUNSELING SERVICES MAY BE AVAILABLE IN YOUR COMMUNITY FOR CONSUMERS EXPERIENCING FINANCIAL PROBLEMS.
- WE CANNOT COMMIT TO MAKE A LOAN TO YOU UNLESS AND UNTIL YOUR COMPLETED APPLICATION IS APPROVED BY OUR TRIBAL LOAN CLOSING AGENT.
- THERE MAY BE MORE COSTEFFECTIVE FINANCIAL SOLUTIONS AVAILABLE TO MEET YOUR CASH NEEDS. PLEASE EVALUATE ALL OF YOUR OPTIONS BEFORE APPLYING FOR A LOAN.

In this Agreement ("Agreement") the words "we," "us," and "our" mean Northern Star Lending LLC ("
Northern Star Lending LLC") which is a subsidiary of Four Directions Lending LLC, an economic development
arm and instrumentality wholly owned and controlled by the Menominee Indian Tribe of Wisconsin ("Tribe"),
a federally recognized Indian tribe, and any authorized representative, agent, independent contractor,
affiliate, or assignee we use in the provision or servicing of your loan. "You" and "your" means the consumer
who signs the Agreement electronically. The term "business day" means any calendar day other than a
Saturday, Sunday, or a bank or federal holiday, between the hours of 7:00 AM – 8:00 PM CST. This
Agreement is governed by the laws of the Tribe and all applicable federal laws.

You acknowledge that you have been informed of various disbursement and repayment options and that Company has not extended credit to you conditioned upon your repayment of your Loan by electronic funds transfers. You further acknowledge that you were given a meaningful opportunity to opt out of payments by electronic fund transfers, understood the repayment options as presented in the loan application and this Agreement, and have knowingly selected your disbursement and repayment method.

IN ORDER TO COMPLETE YOUR TRANSACTION WITH US, YOU MUST ELECTRONICALLY SIGN AND DATE THIS AGREEMENT WHERE REQUIRED. ONCE YOU SIGN AND SUBMIT THIS AGREEMENT, WE WILL EITHER APPROVE OR DENY YOUR REQUEST FOR CREDIT. IF YOUR INFORMATION CANNOT BE VERIFIED BY THE EFFECTIVE DATE, YOUR REQUEST FOR CREDIT WILL NOT BE APPROVED, WE WILL NOT FUND THE LOAN, AND YOU WILL NOT INCUR ANY FINANCE CHARGE OR FEES.

#### LOAN DISBURSEMENT

You authorize us to use commercially reasonable efforts to fund your loan as described in your Disbursement Authorization below. For electronic disbursement options (i.e. by ACH or debit), the date that your loan proceeds are deposited to your Bank Account is the "Disbursement Date." For the "Paper Check" disbursement option, your "Disbursement Date" will be five (5) business days from the date that you provide a fully signed Agreement and your Loan is approved. Unavoidable delays that occur as a result of bank

holidays, the processing schedule of your individual bank, inadvertent processing errors, "acts of God," and /or "acts of terror" may extend the time for the deposit and may cause a change in the Disbursement Date and your Annual Percentage Rate ("APR") as disclosed herein. In the event that disbursement is delayed, the Disbursement Date will automatically adjust to the actual date of disbursement.

THE ELECTRONIC DISBURSEMENT OPTION: If you selected this option, you agree that we may initiate a credit entry to your Bank Account for the amount of your loan on or before the Effective Date through electronic fund transfers by Automated Clearinghouse ("ACH") or debit card instant funding ("Debit Card"). If your loan is approved by 5:00 PM CST on any business day, we will process disbursement of your loan proceeds by ACH on the same business day that your loan is approved. If your loan is approved after 5:00 PM CST on any business day, we will process disbursement of your loan proceeds by ACH on the next business day or by Debit Card within one hour of approval. There is no charge for these methods of loan disbursement. If you revoke this authorization before we credit the loan proceeds to you, then we will not be able to deposit the loan proceeds into your Bank Account. To find out whether or not a deposit has been made, you may contact customer service at 877-335-5990.

THE PAPER CHECK DISBURSEMENT OPTION: If you select the Paper Check Disbursement option below, you elect to receive your loan disbursement by mail in the form of a paper check. If your loan is approved, we will process disbursement of your loan proceeds within five (5) business days of the date that your loan is approved. There is no charge for this method of loan disbursement. If you revoke this authorization before we mail the loan proceeds to you, then we will not deliver the loan proceeds to you by this method. To find out whether or not delivery has been made, you may contact customer service at 877-335-5990. Your loan proceeds will be mailed to you on or before five (5) business days from the date you sign this Agreement, and your Loan is approved. The amount of time it will take for your loan proceeds to arrive may vary and may be impacted by unforeseen delays that may affect mail service to your area. Company is not responsible for any such delays. If you have selected to repay by cashier's check or bank check, you will be required to furnish mail evidence of your address by including one or more of the following: a utility, cable, or internet service bill that is addressed to you at your residence. The requested documents must be mailed to us at the address provided above, along with a printed and signed copy of your consumer loan agreement prior to funds being disbursed to you.

DISBURSEMENT AUTHORIZATION for Northern Star Lending LLC	Loan#: 6R
Bank Name:	
Transit ABA Number:	
Deposit Account Number:	
By electronically signing this Payment Authorization, you voluntarily and assigns to pay you the amount of your loan proceeds in the following Electronic Disbursement(no charge; funds available as soon as in Paper Check Disbursement(no charge; funds available by mail dopusiness days*)	lowing manner: nstantly or may take up to 24 hours*)
For details on disbursement please refer to the Loan Disbursement	t Options section above.
MICHELE SOUDERS, agree that Northern Star Lending LLC and its he loan proceeds to me as elected above.	successors and assigns may disburse
BY SIGNING YOUR NAME AND CLICKING THE"I AGREE"BUTTON BEL SIGNING AND SELECTING THE ABOVE DISBURSEMENT CHOICE AUT THE TERMS OF THIS AUTHORIZATION.	
MICHELE SOUDERS	

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#### LOAN REPAYMENT

LOAN REPAYMENTS: You are required to make the repayments for each period outlined in the payment schedule above ("Installment Period") on or before the payment due dates in the payment schedule ("Payment Due Dates"). If you would like to repay your loan according to a payment plan other than as set forth herein, you must contact a customer service representative no later than three (3) business days prior to your next scheduled Payment Due Date to request those payment schedule modifications effective for the next Payment Due Date. We may deny or accept your request for a payment schedule modification in our sole discretion. If we do not accept your request for a payment schedule modification, your Payment Due Dates will not change. You will make your payments on or before every Payment Due Date until you have paid the entire principal, accrued finance charge(s), and any other charges as described in this Agreement. If on the final scheduled Payment Due Date ("Maturity Date"), you still owe amounts under this Agreement, you will pay those amounts in full on that date. You may elect to make your payments electronically: by ACH debit, debit card debit, voluntary wage assignment, or mail-in delivery of a cashier's check or bank check. Please note, payments must be received before or on your Payment Due Date. You authorize us to process payments pursuant to the selected payment option described below.

THE ELECTRONIC REPAYMENT OPTION: If you select the Electronic Repayment by ACH or debit card debits option below, you elect to make loan repayments by recurring ACH or debit card payments. If you elect to pay by this ACH or debit card debits option, then you authorize us, our successors and assigns to initiate automatic ACH or debit card debits for payments from your Bank Account (as identified in the Payment Choice Authorization below). You agree that we will initiate debit entries from your Bank Account on each scheduled Payment Due Date or thereafter, for any payment amount as set forth in this Agreement, for the scheduled amount, or any lesser amount you owe. If you select this option, you authorize us to initiate separate ACH or debit card debit entries to your Bank Account pursuant to your payment schedule. You agree that we may reinitiate any ACH or debit card debit entries for the same amount up to two additional times if any ACH or debit card debit entry is dishonored or returned for insufficient funds. You agree that the ACH and/or debit card entries authorized here are voluntary and for your convenience, and that certain entries will recur as defined in this Agreement at substantially regular intervals. You may revoke this authorization in accordance with the instructions in the Revoking Authorization section below.

Please note that the Electronic Repayment option will authorize us to make withdrawals from your designated account(s) in varying amounts; accordingly, you have the right to receive notice of the range of withdrawals that we may make. For purposes of this authorization, the range of withdrawal will be from the amount listed in your payment schedule above to all of the amounts owing on your Payment Due Date; you acknowledge that the amounts in the authorized range of withdrawal may vary and may be as little as \$20 or more and may be greater than an installment payment due to factors such as your payment history and any fees assessed pursuant to and in accordance with this Agreement (the "Range of Withdrawal"). We will send you a notice at least ten (10) days prior to the date of the withdrawal for any payment greater than your scheduled installment payment or as otherwise required by applicable law. You acknowledge and agree that you will only receive such notice when a withdrawal exceeds your scheduled payment amount.

THE CASHIER'S CHECK OR BANK CHECK REPAYMENT OPTION: If you select the Cashier's Check or Bank check via mail option below, you elect to repay by the cashier's check or bank check option. If you elect to repay by the cashier's check or bank check option, then you also agree to repay all amounts due within the time stated pursuant to the Payment Schedule contained in this Agreement by mailing your cashier's checks or bank checks to us at PO Box 818, Keshena, WI 54135. Your cashier's check or bank check must specify your loan number. Your payment must be made in U.S. dollars from a valid U.S. source. You agree not to send cashier's checks or bank check bearing restrictive words, conditions, limitations, or special instructions. If you send us payment with restrictive words, conditions, limitations, or special instructions, at the sole discretion of Company, such payment may be rejected and returned to you, or your payment may be accepted and processed without regard to any such restrictive words, conditions, limitations, or special instructions. All mailed payments must reach us by 5:00 CST on or prior to the Payment Due Date to ensure timely processing of your payment. If you select this option, the Electronic Disbursement Option WILL NOT be available to you. Your loan proceeds will be mailed to you and delivered on or before five (5) business days from the date you sign this Agreement, and, provided your Loan is approved. The amount of time it will take for your loan proceeds to arrive may vary and may be impacted by unforeseen delays that may affect

mail service to your area. Company is not responsible for any such delays. If you have selected to repay by cashier's check or bank check, you will be required to furnish mail evidence of your address by including one or more of the following: a utility, cable, or internet service bill that is addressed to you at your residence. The requested documents must be mailed to us at the address provided above, along with a printed and signed copy of your consumer loan agreement prior to funds being disbursed to you.

REVOKING AUTHORIZATION: You may revoke the payment authorization that you selected, by contacting customer service at 877-335-5990 or emailing us at support@northernstarlending.com. In order to timely revoke your Payment Choice Authorization and select an alternative payment option you must notify us not less than three (3) business days prior to your scheduled payment. Please note: if your scheduled payment has already been submitted to your financial institution at the time of your intended revocation, it may be necessary for us to wait until that payment posts before we can refund you that payment amount. When possible, however, we will void any pending payment(s) at the time of your intended revocation. YOU UNDERSTAND THAT REVOKING YOUR AUTHORIZATION DOES NOT RELIEVE YOU OF THE RESPONSIBILITY OF PAYING ALL AMOUNTS DUE IN FULL THAT ARE OWED BY YOU UNDER THIS AGREEMENT.

**REPAYMENT VIA VOLUNTARY WAGE ASSIGNMENT:** After you have entered this Agreement, you may later choose any other payment method described above or by a Voluntary Wage Assignment by contacting us in writing at support@northernstarlending.com or by phone at 877-335-5990 and advising us of your alternative choice while your account is still in good standing.

PLEASE REVIEW THIS REPAYMENT CHOICE AUTHORIZATION VERY CO	AREFULLY BEFORE SIGNING
REPAYMENT CHOICE AUTHORIZATION for Northern Star Lending LLC	Loan#: 6R
Bank Name:	
Transit ABA Number:	
Deposit Account Number:	
By electronically signing this Payment Authorization, you voluntarily authorization and assigns to pay you the amount of your loan proceeds in the following r	manner:
Electronic Disbursement (no charge; funds available as soon as instant	ly or may take up to 24 hours*)
Paper Check Disbursement (no charge; funds available by mail delivery days*)	of paper check in five (5)
* For details on disbursement please refer to the Loan Disbursement Option	ns section above.
I <u>MICHELE SOUDERS</u> , agree that Northern Star Lending LLC and its success the loan proceeds to me as elected above.	ssors and assigns may disburse
BY SIGNING YOUR NAME AND CLICKING THE "I AGREE" BUTTON BELOW, SIGNING AND SELECTING THE ABOVE DISBURSEMENT CHOICE AUTHORIZ THE TERMS OF THIS AUTHORIZATION.	YOU ARE ELECTRONICALLY ATION AND AGREEING TO ALL
MICHELE COURTERS	
MICHELE SOUDERS	
DATE: 07:51 PM EDT, 08/10/2023	

**PREPAYMENT:** You may prepay all or part of the amount you owe us at any time before the Maturity Date without penalty. If you prepay in full, you must pay the finance charge(s) accrued on your loan and all other amounts due up to the date of the prepayment. If you wish to prepay your loan, then you must contact a customer service representative at 877-335-5990 to obtain an accurate payoff amount and either provide us with authorization to cause a debit entry to your Bank Account for the prepayment, or otherwise advise us of your intended method of prepayment. If you prepay all or part of the principal amount due on your loan,

your finance charges on the amount prepaid will be calculated as of the date of your prepayment. Partial prepayments will not eliminate your requirement to make your scheduled payment on you Payment Due Date.

YOUR PROMISE TO PAY: You promise to pay us, or any subsequent holder of this Agreement, the Amount Financed and finance charges according to the payment schedule in the Truth in Lending Disclosures plus all other amounts owed to us under this Agreement. All payments will be applied first to finance charges and then to principal.

FINANCE CHARGE: This is a simple interest loan. You agree to pay interest on the unpaid principal balance at an annual rate of 780.00% (the "Interest Rate"). Interest will accrue daily on the unpaid principal balance of this Loan, beginning on the Disbursement Date, and continue until paid in full. If you chose to receive disbursement of your loan proceeds by the Paper Check Disbursement Option, then interest will begin to accrue five (5) business days from the date you signed this Agreement, and your Loan was approved. The interest applied to your unpaid principal is computed on an actual/365-day simple interest basis. This means that the interest is computed by dividing the Interest Rate by 365, which results in a daily percentage rate (the "Daily Rate"). We then multiply the Daily Rate by the unpaid principal balance, and then multiply that number by the number of days the unpaid principal balance is outstanding. The amount of the Finance Charge, Total of Payments, and Payment Schedule shown in the Truth in Lending Disclosure above assumes that you will make all payments in the scheduled amounts and pursuant to the Payment Schedule. Because interest accrues on the actual principal balance each day, the interest you will pay will be higher if payments are made later than scheduled, and lower if payments are made earlier than scheduled. You agree to pay the actual amount of interest that accrues on your loan. Such amount may be more than or less than the Finance Charge shown in the Truth in Lending Disclosure above.

**REFUSED INSTRUMENT CHARGE:** If your payment is denied or otherwise dishonored, then you agree to pay Us a fee of \$25.00. If you authorized debits from either Your bank account in Your Disbursement and Payment Choice Authorization, You agree that We may debit Your Bank Account, for any refused instrument charges. Your refused instrument may also cause Your payment to be late, which could result in Your having to also pay a late charge of \$25.00.

**LATE CHARGE:** If you do not make any payment under this Agreement within 5 days after it is due, you will be charged \$25.00. The late charge will not be collected more than once for the same late payment.

**ASSIGNMENT:** This Agreement may not be assigned by you. We may assign or transfer this Agreement and our related rights and obligations without notice to you and your consent is not required if we make such an assignment or transfer.

**VERIFICATION:** You authorize us to verify the information you provided to us in connection with your loan application, including past and current information from whatever source. You give us consent to obtain information about you from consumer reporting agencies or other sources now or in the future as long as you owe us money under this Agreement. We reserve the right to withhold funding of this loan, at any time prior to disbursement, to allow us to verify the information you have provided to us. If there is any missing or erroneous information in or with your loan application regarding your Bank Account, then you authorize us to verify and correct the information.

**CREDIT REPORTING:** We may report information about your loan and payment performance to credit bureaus. Late payments, missed payments, or other defaults on your loan may be reflected on your credit report.

CANCELLATION: You may cancel your payment obligations under this Agreement, without cost or finance charges, within 24 hours following the Effective Date ("Cancellation Deadline"). Your right to cancel your loan only applies if your loan either hasn't funded or, if it has, the funds are returned to us as explained below. To cancel your payment obligations on this loan, you must inform us in writing, by or before the Cancellation Deadline by email to support@northernstarlending.com that you want to cancel this loan and all future payment obligations. If we timely receive your written notice of cancellation on or before the Cancellation Deadline but before the loan proceeds have been deposited into your Bank Account, then we will not debit your Bank Account and both your and our obligations under this Agreement will be rescinded. However, if we timely receive your written notice of cancellation on or before the Cancellation Deadline but after the loan proceeds have been deposited into your Bank Account, then you authorize us to effect a debit

to your Bank Account or your debit card as you chose in your Payment Choice Authorization for the principal amount of this Agreement. If we receive payment of the principal amount via the debit, then both your and our obligations under this Agreement will be rescinded. If we do not receive payment of the principal amount by debit to your Bank Account or your debit card, then this Agreement will remain in full force and effect.

**CONFIDENTIALITY:** We will disclose information to third parties about your account or the transfers you make: (1) where it is necessary for completing transactions; (2) in order to verify the existence and condition of your account to a third party, such as a credit bureau or other service provider; (3) in order to comply with a government agency or court orders; or (4) as described in our privacy notice, provided with this Agreement.

**DEFAULT:** You will be in default under this Agreement: (a) if we fail to receive any payment on or before the Payment Due Dates within your payment schedule; or (b) if you fail to timely comply with or perform any other obligation under this Agreement; or (c) if any representation or warranty made by you to us is false or misleading; or (d) if you involuntarily or voluntarily become a debtor under a bankruptcy, insolvency or receivership proceeding;. If you default on your loan, we can choose to declare, without notice, all principal, finance charges, and other amounts that you owe us to be immediately due and payable in full under your loan ("Accelerate Your Loan").

CONSEQUENCES OF DEFAULT: Upon a default by you under this Agreement, we may, at our sole option, take any one or more of the following actions:

- A) Agree to permit you to cure a payment default before the loan goes into collection by modifying your Payment Schedule and/or payment amounts (a "Cure Arrangement"). This option is not available for all customers and/or all loan products. If we agree to a Cure Arrangement and you fail to honor its terms, then we will have the right, at our sole discretion, to terminate the Cure Arrangement and immediately and without notice Accelerate Your Loan;
- B) Automatically and without further action or notice Accelerate Your Loan and require you to immediately pay us any and all amounts due and owing pursuant to such acceleration;
- C) Pursue all legally available means to collect what you owe us; and
- D) Submit your information to a collection agency and we may also report the incident to a consumer reporting agency database. This may negatively impact your ability to write checks or to receive loans or advances from other companies.

By electing any one of these options, we do not waive or release our right to subsequently elect and apply any other options to collect the amounts due and owing to us including causing repayment pursuant to the following "Payment While in Default" section.

#### PAYMENT UPON DEFAULT

AUTHORIZATION FOR ACH OR DEBIT CARD PAYMENT UPON DEFAULT. In the event of your default, you separately authorize us, and our successors, agents, or assigns, to create checks bearing your typed name and other information as may be required under applicable law instead of your handwritten signature, drawn on Your Bank Account ("Remotely Created Check"), and to submit each such Remotely Created Check for payment to us in the amount of each payment owing to us under this Agreement on or after each Due Date. If a Remotely Created Check is returned unpaid by the Bank or other financial institution, then you authorize us to create and submit a Remotely Created Check for any returned payment fee, or other amounts accrued pursuant to this Agreement. You agree that your typed name or other designation mandated by applicable law will constitute your authorized signature, fully reflecting your intent to authenticate any such Remotely Created Check. If You believe we charged Your Bank Account in a manner not agreed to by this authorization, please contact us. You authorize us to vary the amount of any preauthorized payment by Remotely Created Check as needed to repay amounts due and owing, as modified by any partial prepayments. This Remotely Created Check authorization is effective only if we are unable to process your payments by either method for any reason other than revocation. If you would like to dispute a payment related to a Remotely Created Check, determine whether a payment was genuine, withhold payment of a Remotely Created Check, or obtain re-crediting of amounts we obtained via a Remotely Created Check,

contact us by calling 877-335-5990. YOU UNDERSTAND THAT REVOKING YOUR AUTHORIZATION DOES NOT RELIEVE YOU OF THE RESPONSIBILITY OF PAYING ALL AMOUNTS DUE IN FULL THAT ARE OWED BY YOU UNDER THE AGREEMENT.

VOLUNTARY WAGE ASSIGNMENT UPON DEFAULT. In the event of your default, you separately voluntarily authorize and instruct your current employer or any subsequent employer to deduct the amounts you owe us from your wages and pay the amounts directly to us on your behalf. Deductions from your wages will continue until the amounts you owe us are paid in full or you revoke the voluntary wage assignment or as otherwise limited by applicable law. You also authorize us to discuss the debt with your current or subsequent employer (s). You will be notified ten (10) days prior to us sending our demand for Voluntary Wage Assignment to your employer. YOU UNDERSTAND THAT REVOKING YOUR AUTHORIZATION DOES NOT RELIEVE YOU OF THE RESPONSIBILITY OF PAYING ALL AMOUNTS DUE IN FULL THAT ARE OWED BY YOU UNDER THE AGREEMENT.

NOTE: THIS VOLUNTARY WAGE ASSIGNMENT IS REVOCABLE AT WILL. You may revoke this Voluntary Wage Assignment by sending a written revocation to us at PO Box 818, Keshena, WI 54135 or via email at support@northernstarlending.com The written revocation must state your name, date of your Loan Agreement, and a statement that you wish to revoke the Voluntary Wage Assignment. Please allow three (3) business days to revoke the voluntary wage assignment after we receive your revocation.

## REVIEW THIS VOLUNTARY WAGE ASSIGNMENT AUTHORIZATION VERY CAREFULLY BEFORE SIGNING

If your selected any electronic method of payment(s) (i.e. ACH Authorization, debit card debit, etc.) under your Agreement 6R) with Northern Star Lending LLC dated 08/10/2023 and any such debit is dishonored or returned unpaid and you have not otherwise made payment in full, then you authorize and instruct your current employer or any subsequent employer to deduct from your wages the amount you owe to Northern Star Lending LLC and pay the amounts directly to Northern Star Lending LLC on your behalf. Deductions from your wages will continue until the amounts you owe us are paid in full or you revoke the voluntary wage assignment or as unless otherwise limited by applicable law. You will be notified prior to this Voluntary Wage Assignment being sent to your employer. You authorize us and our successors and assigns to discuss the debt with your current and subsequent employer(s).

NOTE: THIS VOLUNTARY WAGE ASSIGNMENT IS REVOCABLE AT WILL. You may revoke this Voluntary Wage Assignment by sending a written revocation to Northern Star Lending LLC, PO Box 818, Keshena, WI 54135 or emailing your revocation to support@northernstarlending.com. The written revocation must state your name, the date of Your Loan Agreement, and a statement that You wish to revoke the Voluntary Wage Assignment. Please allow three (3) business days to process your revocation request after our receipt.

BY SIGNING YOUR NAME BELOW, YOU ARE ELECTRONICALLY ACKNOWLEDGING AND UNDERSTAND THAT YOU ARE PROVIDING Northern Star Lending LLC WITH THIS VOLUNTARY WAGE ASSIGNMENT. PLEASE PRINT A COPY OF THIS VOLUNTARY WAGE ASSIGNMENT FOR YOUR RECORDS.

#### MICHELE SOUDERS

DATE: 07:51 PM EDT, 08/10/2023

USURY SAVINGS CLAUSE. Notwithstanding any other provision herein, the aggregate interest rate of the Loan (including all charges or fees in connection with this Loan that are deemed in the nature of interest under applicable law) shall not exceed the highest lawful interest rate under applicable law as set forth herein or determined by a court of competent jurisdiction (the "Highest Lawful Rate"). Notwithstanding the foregoing, it is our intention to conform strictly to any applicable usury laws. Accordingly, if we contract for, charge, or receive any consideration that constitutes interest in excess of the Highest Lawful Rate, then any such excess shall be cancelled automatically and, if previously paid, shall at our option be applied to the outstanding amount of the Loan made hereunder or be refunded to you.

GOVERNING LAW: The laws of the Tribe and applicable federal law will govern this Agreement, without regard to the laws of any state or other jurisdiction, including the conflict of laws rules of any state. You

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agree to be bound by Tribal law and applicable federal law, and in the event of a bona fide dispute between you and us, Tribal law and applicable federal law shall exclusively apply to such dispute.

SOVEREIGN IMMUNITY AND PRESERVATION OF SOVEREIGN IMMUNITY: This Agreement and all related documents are being submitted by you to us as a wholly owned economic development arm and instrumentality of the Tribe. The Tribe is a federally recognized Indian Tribe and enjoys sovereign immunity. Nothing in this Agreement constitutes a waiver of the Tribe's sovereign immunity and the Tribe's immunity is fully preserved and is not waived either in whole or in part by this Agreement and the Tribe expressly maintains all rights, titles, privileges, and immunities, to which the Tribe is entitled. No waiver of the Tribe's immunity is or can be made except by express written declaration in the manner prescribed under the Tribe's Constitution and Tribal law. No such waiver has been made by the Tribe with respect to your Agreement with Company. As set forth herein, the Tribe expressly preserves its sovereign immunity and you may not assert any claims against the Tribe.

To protect and preserve the rights of the parties to this Agreement, no person may assume any waiver of sovereign immunity except as expressly set forth herein by Company, and only to the extent that Company, an economic development arm and instrumentality of the Tribe, has specifically consented to any such waiver as set forth herein. To encourage resolution of consumer complaints, a complaint may be submitted by you or on your behalf pursuant to the Arbitration Provision set forth in this Agreement or, if you duly opt out of the Arbitration Provision, pursuant to the Tribal Dispute Resolution Procedure defined below. Any complaint made by you is limited by the terms of this Agreement, Tribal law, and/or applicable United States federal law.

Company hereby consents to a limited waiver of sovereign immunity and waives its defense of sovereign immunity regarding your, and only your, claims against Company arising from or related to the enforcement or interpretation of this Agreement, including without limitation, claims for compensatory damages, equitable relief, injunctive relief, or declaratory judgment, but only in the terms and conditions set forth in this Agreement. This limited waiver is subject to the Arbitration Provision herein and Company only waives its immunity for the purposes of binding arbitration pursuant to the Arbitration Provision and the enforcement of any such award as set forth in the Arbitration Provision. The limited waiver of sovereign immunity granted herein does not include any waiver, either express or implied, to any third party. The limited waiver of sovereign immunity granted herein is of Company only and does not include a waiver, either express or otherwise, by the Tribe or any other Tribal entity. Company represents and warrants that the foregoing limited waiver of sovereign immunity is valid and has been duly authorized.

#### ARBITRATION PROVISION

THIS SECTION IS AN ARBITRATION PROVISION AND CONTAINS IMPORTANT INFORMATION THAT AFFECTS YOUR LEGAL RIGHTS. PLEASE READ IT CAREFULLY. This Arbitration Provision provides that all disputes, as defined below must be resolved by binding arbitration. This Arbitration Provision is binding upon you and us, as defined below and is in full force and effect, even if the obligations in this Agreement have been paid, extinguished, or discharged in bankruptcy, or cancelled, terminated, expired, or cease to exist for any reason.

You have the right to opt-out of the Arbitration Provision, but must do so timely as provided below:

<u>RIGHT TO OPT-OUT:</u> You may reject this Arbitration Provision and <u>must</u> do so by sending Northern Star Lending LLC a written notice stating that you reject this Arbitration Provision and include: your name; your loan account number

(or the last 4 digits of your Social Security Number); and your address. Your notice must be mailed to Northern Star Lending LLC, PO Box 818, Keshena, WI 54135 or emailed to support@northernstarlending. com. We must receive your opt-out notice on or before the "Arbitration Rejection Date," which is no later than 30 calendar days following the Agreement date set forth on the top of this Agreement. Rejection notices that are sent to any other address or communicated verbally or are postmarked after the Arbitration Rejection Date will not be accepted and are not effective.

<u>DISPUTE RESOLUTION PROCEDURE AFTER OPT-OUT:</u> If you timely opt-out of the Arbitration Provision, as set forth above, any disputes will be governed as follows:

- You have the right to file a dispute in accordance with the procedures set forth at: http://www.northernstarlending.com/resolving-consumer-disputes.
- You will have irrevocably agreed to the consumer dispute resolution process and procedures of the Menominee Indian Tribe of Wisconsin, which can be found in § 22-10 of the Menominee Tribal Consumer Financial Services Regulation (located online at https://ecode360.com/35101264), and will have waived any and all objections to jurisdiction and venue.
- Your dispute may only be heard on an individual basis, and you will have waived any right to serve
  as a representative, private attorney general, or in any other representative capacity or as a
  member of a class.

If you do not timely opt-out of the Arbitration Provision, arbitration will be conducted in the manner set forth below:

**DEFINITIONS.** For purposes of this Arbitration Provision, including the Tribal Financial Services Dispute Resolution Procedure After Opt-Out, the terms "you" and "your" include you as the borrower and your heirs, guardian, personal representative, or trustee in bankruptcy; the terms "we," "us," "our," and "Company" mean Northern Star Lending LLC, its agents, servicers, assigns, vendors, any third party's affiliated companies, the Tribe, and each of its and their respective agents, representatives, subsidiaries, subdivisions, enterprises, employees, officers, directors, members, managers, attorneys, successors, predecessors, and assigns; the words "dispute" and "disputes" are given the broadest possible meaning and include, without limitation, (a) all claims, disputes, or controversies arising from or relating directly or indirectly to the signing of this Arbitration Provision, the validity and scope of this Arbitration Provision and any claim or attempt to set aside this Arbitration Provision; (b) all tribal, federal, or state law claims, disputes or controversies, arising from or relating directly or indirectly to this Agreement, the information you gave us before entering into this Agreement, including the customer information application, and/or any past agreement or agreements between you and us; (c) all counterclaims, cross-claims, and third-party claims; (d) all common law claims, based upon contract, tort, fraud, or other intentional torts; (e) all claims based upon a violation of any tribal, state, or federal constitution, statute or regulation; (f) all claims asserted by us against you, including claims for money damages to collect any sum we claim you owe us; (g) all claims asserted by you against us and/or any of our employees, agents, service providers, vendors, directors, officers, shareholders, governors, managers, members, parent company, or affiliated entities, individually or otherwise (hereinafter collectively referred to as "related third parties"), including claims for money damages and/or equitable or injunctive relief; (h) all claims asserted on your behalf by another person; (i) all claims arising from or relating directly or indirectly to the disclosure by us or related third parties of any non-public personal information about you; (j) all Tribal, federal, or state law claims based on any legal or equitable theory; and/or (k) any issue concerning the validity, enforceability, or scope of this Agreement or this Agreement to Arbitrate.

**LAW GOVERNING THIS ARBITRATION PROVISION.** This Arbitration Provision is governed by the Federal Arbitration Act ("FAA"), 9 U.S.C. §§ 1, et seq., and the Governing Law, as defined in this Agreement.

WAIVER OF CLASS ACTIONS, REPRESENTATIVE ACTIONS, AND JURY TRIAL. By accepting this Arbitration Provision, you are giving up your right to have a jury resolve disputes between us. Also, you are giving up your right to serve as a class representative, a private attorney general, or any other representative capacity, nor may you participate as member of a class in a court or in arbitration with respect to any dispute that is subject to arbitration.

NOTICE OF ARBITRATION. Each party to a dispute, including you or Company, must send the other party(s) written notice of their intent to arbitrate any alleged dispute or claim under this Agreement. Written notice must include the subject of the dispute along with the relief requested, even if a lawsuit has been filed. Written notice must be sent at least 30 calendar days before arbitration is initiated. For Saved by Cash, written notice must be mailed to Northern Star Lending LLC, PO Box 818, Keshena WI 54135 and emailed to support@northernstarlending.com. For you, notice will be mailed or emailed to the addresses provided in this Agreement.

PROCEEDINGS IN ARBITRATION GENERALLY. If the parties are unable to resolve their dispute, then you or we may file a claim for arbitration with the American Arbitration Association ("AAA") (1-800-778-7879) http://www.adr.org (referred to herein as "Arbitration Organization"). The limited waiver of sovereign

immunity provided for by the Arbitration Provision of this Agreement is for the Arbitration Provision only and for no other express or implied purpose. As set forth in the Sovereign Immunity and Preservation of Sovereign Immunity section of this Agreement, the limited waiver of sovereign immunity is granted by Company alone and does not waive the sovereign immunity of the Tribe or any other subdivision or enterprise of the Tribe, all of which are expressly preserved. If the AAA is unable to or declines arbitration, then you and we agree to select a substitute arbitrator or arbitration organization to administer the dispute.

In resolving the dispute, the arbitrator will use the rules and procedures used by the Arbitration Organization, along with the FAA and Governing Law, as defined in this Agreement. If the Arbitration Organization rules or procedures are different from the terms of this Arbitration Provision, the terms of this Arbitration Provision control.

**DELEGATION CLAUSE.** The arbitrator shall have the power to rule on the arbitrator's own jurisdiction, including any objections with respect to the existence, scope, or validity of the Arbitration Provision or to the arbitrability of any dispute.

LOCATION OF ARBITRATION. You and we agree that the dispute will be arbitrated solely through submission of documents in accordance with the Arbitration Organization's rules or procedures without an in-person or telephonic hearing. If the arbitrator decides that an in-person hearing is necessary, however, then the arbitration shall take place on Tribal land or within thirty (30) miles of your residence (at your choice) or some other mutually agreed upon location. However, such election to enter into binding arbitration somewhere other than on Tribal land shall in no way be construed as a waiver of sovereign immunity or allow for the application of any other law other than the laws of the Tribe, applicable federal law, and the terms of this Agreement to the extent such defenses apply to the question of arbitrability of a dispute in accordance with the terms of this Agreement.

**FEES.** Regardless of who demands arbitration, we will advance your portion of the arbitration expenses, including the filing, administrative, hearing, and arbitrator's fees (" <u>Arbitration Fees</u> ") upon your written request. Throughout the arbitration, each party shall bear his or her own attorneys' fees and expenses, such as witness and expert witness fees, if any. If the arbitrator renders a decision or an award in your favor, then you will not be responsible for reimbursing us for your portion of the Arbitration Fees, and we will reimburse you for any Arbitration Fees you have paid as a result of the Arbitration. If the arbitrator does not render a decision or an award in your favor resolving the dispute, then the arbitrator shall require you to reimburse us for the Arbitration Fees that we have advanced less any Arbitration Fees you have previously paid.

**AWARD AND ENFORCEMENT OF AWARD.** You and we agree that the arbitrator shall issue a concise written arbitration award and that the award shall have no precedential effect outside this dispute. The arbitrator may make rulings and resolve disputes as to the payment and reimbursement of reasonable fees and expenses, in accordance with this Arbitration Provision, at any time during the proceeding and upon request from you or us within 14 days of the arbitrator's ruling on the merits. Your right to reasonable attorneys' fees and expenses discussed in this paragraph supplements any right to attorneys' fees and expenses you may have under Governing Law, but you may not recover duplicative awards of attorneys' fees or costs.

**APPEAL.** You or we can file a written appeal to the Arbitration Organization in accordance with its rules or procedures and any review by a court shall be governed by the FAA.

**ENFORCEMENT OF AWARD.** Any final arbitration award will be binding on the named parties and judgment on the award may be entered in accordance with 9 U.S.C. § 9 and judgment may be entered in, and be enforceable by, the United States District Court for the Eastern District of Wisconsin or if such federal court fails to find jurisdiction, then in the courts of the state of Wisconsin sitting in Menominee County, and appellate courts therefrom.

**SEVERABILITY.** If any of this Arbitration Provision is held invalid, the remainder shall remain in effect to the greatest extent permissible under applicable law.

**QUESTIONS OR CONCERNS.** If you have questions or concerns and need assistance, please telephone us at 877-335-5990.

BY TYPING YOUR NAME AND CLICKING THE "I AGREE" BUTTON BELOW, YOU ARE ELECTRONICALLY SIGNING THIS ARBITRATION PROVISION AND AGREEING TO ALL THE TERMS OF THIS ARBITRATION PROVISION INCLUDING, BUT NOT LIMITED TO:

- . WAIVING MY RIGHT TO GO TO COURT AND HAVE A JUDGE OR JURY RESOLVE THE DISPUTE;
- WAIVING MY RIGHT TO SERVE AS A CLASS REPRESENTATIVE OR PARTICIPATE AS A MEMBER OF A CLASS

YOU ALSO ACKNOWLEDGE YOUR ABILITY TO DOWNLOAD OR PRINT A SIGNED COPY OF THIS AGREEMENT.

I MICHELE SOUDERS, agree to this Arbitration Provision.

BY ELECTRONICALLY SIGNING THIS LOAN AGREEMENT I AM AGREEING TO ALL THE TERMS OF THIS LOAN AGREEMENT.

I ACKNOWLEDGE MY ABILITY TO READ, DOWNLOAD OR PRINT A FULLY COMPLETED COPY OF THIS LOAN AGREEMENT FOR MY RECORDS.

MICHELE SOUDERS

DATE: 07:52 PM EDT, 08/10/2023

ERROR RESOLUTION NOTICE: In the event(i)you have a question about an electronic transfer or if(ii)you find an error, you must telephone us at 877-335-5990, email us at support@northernstarlending.com, or contact us by mail at PO Box 818, Keshena, WI 54135 We must hear from you no later than sixty(60) days after the FIRST debit or credit that is the basis of the problem or error.(1) Tell us your name and account number (if any); (2) Describe the error or the transfer you are unsure about, and explain as clearly as you can why you believe it is an error or why you need more information; and (3) Tell us the dollar amount of the suspected error. If you tell us orally, we may require that you send us your complaint or question in writing within ten (10) business days. We will determine whether an error occurred within ten (10) business days after we hear from you and will correct any error promptly. If we need more time, however, we may take up to forty-five (45) days to investigate your complaint or question. If we decide to do this, we will credit your account within ten (10) business days for the amount you think is in error, so that you will have the use of the money during the time it takes us to complete our investigation. If we ask you to put your complaint or question in writing and we do not receive it within ten (10) business days, we may not credit your account. For errors involving new accounts, we may take up to ninety (90) days to investigate your complaint or question. For new accounts, we may take up to twenty (20) business days to credit your account for the amount you think is in error. We will tell you the results within three (3) business days after completing our investigation. If we decide that there was no error, we will send you a written explanation. You may ask for copies of the documents that we used in our investigation.

PRIVACY POLICY

Last Revised: June 6, 2022

FACTS	WHAT DOES NORTHERN STAR LENDING LLC DO WITH YOUR PERSONAL INFORMATION?
WHY?	Financial companies choose how they share your personal information. Consumers have the right to limit some but not all sharing. This notice tells you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.
	What?The types of personal information we collect, and share depend on the product or service you have with us.This information can include:
WHAT?	*Social Security number and checking account information
	*Payment history and income
	*Employment information
HOW?	All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reason Northern Star Lending LLC chooses to share; and whether you can limit this sharing.

Reasons we can share your personal information	Does Northern Star Lending LLC share?	Can you limit this sharing?
For our everyday business purposes-such as to process your transactions, maintain your account(s),respond to court orders and legal investigations, or report to credit bureaus	YES	NO
For our marketing purposes to offer our products and services to you	YES	NO
For joint marketing with other financial companies	NO	WE DO NOT SHARE
For our affiliates' everyday business purposes-information about your transactions and experiences	YES	NO
For our affiliates'everyday business purposes-information about your creditworthiness	YES	YES
For our affiliates to market to you	YES	YES
For nonaffiliates to market to you	YES	YES

	*Call 877-335-5990 - our menu will prompt You through your choices or  *Visit us on the web at http://www.northernstarlending.com//opt-out/
To limit	*Contact us via email at support@northernstarlending.com
our sharing	Please note:  If you are a new customer, we can begin sharing your information 30 days from the date we
	sent this notice. When you are no longer our customer, we can share your information as described in this notice.
	However, you can contact us at any time to limit our sharing.
Questions?	Call 877-335-5990 or go to http://www.northernstarlending.com/

Who is providing this notice?

Northern Star Lending LLC business entity of the Menominee Indian Tribe of Wisconsin is providing this privacy policy.

WHAT WE DO			
How does Northern Star Lending LLC protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures. These measures include computer safeguards and secured files and buildings.		
How does Northern Star Lending LLC collect my personal information?	We collect your personal information, for example, when You  *Apply for a loan  *Give us your income information  *Tell us where to send the money  *Provide account information  *Provide employment information  we also collect your personal information from others, such as credit bureaus, affiliates or other companies.		
Why can't I limit all sharing?	You have the right to limit only  *sharing for affiliates'everyday business purposes-information about your creditworthiness  *affiliates from using your information to market to you  *sharing for nonaffiliates to market to you		
What happens when I limit sharing for an account I hold jointly with someone else?	Your choices will apply to everyone on your account.		

Definitions:	<b>《花园》,"我们是我们的一个人的一个人的一个人的一个人的一个人的一个人的一个人的一个人的一个人的一个人</b>
Affiliates	Companies related by common ownership or control. They can be financial and nonfinancial companies.  Our affiliates include other business entities of the Tribe.
Nonaffiliates	Companies not related by common ownership or control. They can be financial and nonfinancial companies. Nonaffiliates we share with can include service providers and data processors.
Joint marketing	A formal agreement between nonaffiliated financial companies that together market financial products or services to you.  Northern Star Lending LLC does not jointly market.

# EXHIBIT B

Case 1:23-cv-01834-JPH-MJD

northernstarlending.com whois lookup - who.is

Interested in domain names? <u>Click here</u> (http://www.us3.list-manage.com/subscribe? u=3ed33822580891424c5756387&id=6c90d905a5) to stay up to date with domain name news and promotions at Name.com

## northernstarlending.com is already registered. Interested in buying it? Make an Offer

(https://domainagents.com/northernstarlending.com-whodot)

.com	.net \$14.99	.org \$8.99	. <b>CO</b> \$8.99
Taken	Available	Available	Available

. <b>io</b>	<b>.app</b>	.live
\$34.99	\$16.99	\$3.99
Available	Available	Available

Purchase Selected Domains

cached

## northernstarlending.com

whois information

Whois (/whois/northernstarlending.com)

DNS Records (/dns/northernstarlending.com)

Diagnostics (/tools/northernstarlending.com)

cache expires in 23 hours, 59 minutes and 57 seconds

Registrar Info

Name

NAMECHEAP INC

Whois Server

whois.namecheap.com

Referral URL

http://www.namecheap.com

Status

clientTransferProhibited https://icann.org/epp#clientTransferProhibited

10/7/23, 4:33 PM

northernstarlending.com whois lookup - who.is

#### Important Dates

Expires On

2027-06-28

Registered On

2022-06-28

Updated On

0001-01-01

#### Name Servers

ns-1341.awsdns-39.org (/nameserver/ns-1341.awsdns-39.org)

205.251.197.61 (/whois-ip/ip-address/205.251.197.61)

ns-1701.awsdns-20.co.uk (/nameserver/ns-1701.awsdns-20.co.uk)

205.251.198.165 (/whois-ip/ip-address/205.251.198.165)

ns-200.awsdns-25.com (/nameserver/ns-200.awsdns-25.com)

205.251.192.200 (/whois-ip/ip-address/205.251.192.200)

ns-715.awsdns-25.net (/nameserver/ns-715.awsdns-25.net)

205.251.194.203 (/whois-ip/ip-address/205.251.194.203)

#### Similar Domains

north---carolina.com (/whois/north---carolina.com) | north--america.com (/whois/north--america.com) | north--carolina---vacation.com (/whois/north--carolina---vacation.com) | north--carolina.biz (/whois/north--carolina.biz) | north--carolina.com (/whois/north--carolina.com) | north--carolina.info (/whois/north--carolina.info (/whois/north--carolina.info) | north--carolina.us (/whois/north--carolina.us) | north--dakota.com (/whois/north--dakota.com) | north--face.us.com (/whois/north--korea.com) | north--korea.com (/whois/north--korea.com) | north--pole.com (/whois/north--ranch.com) | north--street.com (/whois/north--street.com) | north-1-glass-shop.com (/whois/north-1-glass-shop.com) | north-1.com (/whois/north-1.com) | north-1.com (/whois/north-134.fr (/whois/north-134.fr) | north-14.com (/whois/north-14.com.au (/whois/north-14.com.au) | north-2-alaska.com (/whois/north-2-alaska.com) |

Registrar Data

We will display stored WHOIS data for up to 30 days.

Make Private Now (/whois/privacy/northernstarlending.com)

2/6

#### Registrant Contact Information:

Name

Redacted for Privacy

Organization

Privacy service provided by Withheld for Privacy ehf

**Address** 

Kalkofnsvegur 2

City

Reykjavik

State / Province

```
10/7/23, 4:33 PM
                                                northernstarlending.com whois lookup - who.is
     Capital Region
     Postal Code
     101
     Country
     IS
     Phone
     +354.4212434
     Email
     f87c6f6e595a412e9cb07174cc49814a.protect@withheldforprivacy.com
     Administrative Contact Information:
     Name
     Redacted for Privacy
     Organization
     Privacy service provided by Withheld for Privacy ehf
     Address
     Kalkofnsvegur 2
     City
     Reykjavik
     State / Province
     Capital Region
     Postal Code
     101
     Country
     IS
     Phone
     +354.4212434
     Email
     f87c6f6e595a412e9cb07174cc49814a.protect@withheldforprivacy.com
     Technical Contact Information:
     Name
     Redacted for Privacy
     Organization
     Privacy service provided by Withheld for Privacy ehf
     Address
     Kalkofnsvegur 2
     City
     Reykjavik
     State / Province
     Capital Region
     Postal Code
     101
     Country
     IS
     Phone
     +354.4212434
     Email
     f87c6f6e595a412e9cb07174cc49814a.protect@withheldforprivacy.com
```

Information Updated: 2023-10-07 21:31:47

## EXHIBIT C



Crystal Chapman-Chevalier 3rd CEO Wolf River Development



Wolf River Development Co

University of Wisconsin-Platteville

Keshena, Wisconsin, United States Contact info

201 connections

+ Follow More Message

Activity 203 followers

> Crystal hasn't posted yet Recent posts Crystal shares will be displayed here.

### Show all activity

Experience

Chief Executive Officer

Wolf River Development Co · Full-time Jun 2022 - Present · 1 yr 5 mos Keshena, Wisconsin, United States

Menominee Indian Tribe of Wisconsin 6 yrs 6 mos

**Executive Director** 

Full-time

Oct 2021 - Jun 2022 · 9 mos

Community Development Director

Jan 2016 - Oct 2021 · 5 yrs 10 mos Keshena, WI

Menominee Tribal Legislature- Vice Chairwoman
Menominee Indian Tribe of Wisconsin
Feb 2013 - Feb 2019 · 6 yrs 1 mo
Menominee Nation



Menominee Indian Gaming Authority- Chairwoman Menominee Casino Resort Feb 2013 - Feb 2019 · 6 yrs 1 mo Keshena, WI

4-H Youth Development Educator
University of Wisconsin-Extension
Jun 2010 - Jan 2016 · 5 yrs 8 mos
Menominee County/Nation

#### Education

University of Wisconsin-Platteville
Master's of Science (M.S.), Organizational
Change Leadership
2015 - 2022

University of Wisconsin-Green Bay
Bachelor of Science (B.S.), Environmental Policy
and Planning
2009 - 2010

## EXHIBIT D

12/29/21, 12:58 PM

WRDC

## Wolf River Development Company

Document 1-1

#### **OUR COMPANIES**



#### **Standing Pines Convenience** Store

Built in 2021, Standing Pines owns and operates the Menominee Reservation's most prestigious gas station and convenience store.



#### **Primal Wood Products**

Started in 2020, Primal Wood Products offers firewood to Menominee Elders. Primal Woods offers fire wood for purchase.



#### Save A Lot

Starting operations in the early 2010's, Save A Lot provides the Menominee Reservation's best and only grocery store.





M.I.E.D.A.



**Four Directions Lending** 

Low dollar, fast, installment loans



Five Clans Lending

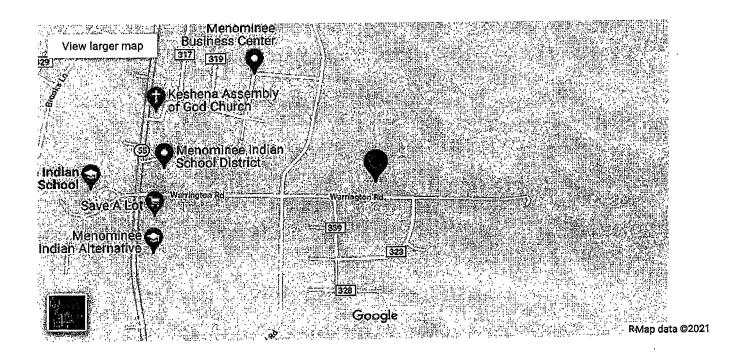
Low dollar, fast, installment Loans

12/29/21, 12:58 PM

One of the first chartered businesses of the Menominee, a corporate rental property

WRDC

12/29/21, 12:59 PM Contact :: WRDC



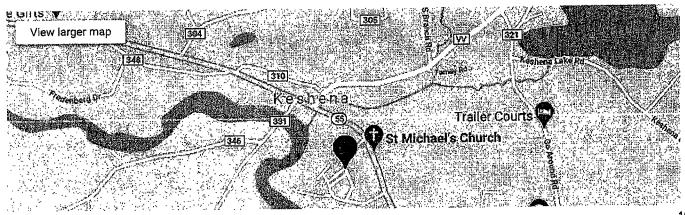
### Contact us

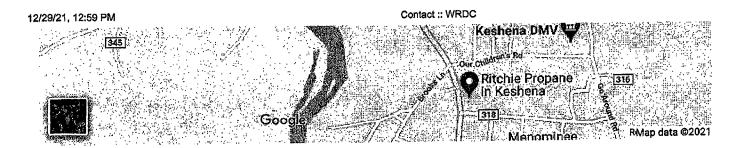
**WRDC Lending Offices** 

W2818 Warrington Rd Keshena WI

(715)-802-4449

administration@wolfriverdev.com





### Contact us

WRDC Headquarters W2530 Tribal Office Loop Rd, Keshena, WI 54135

(715)-802-4449

administration@wolfriverdev.com

## EXHIBIT E



## Portfolio Support Agent

### Four Directions Lending LLC

Second Posting – Open to the general public.				
Closing Date: August 18, 2021		Minimum Pay Rate: \$12.00		
Grade: 5 Non-Exempt	Status: Floater/Part-Time		Created: 11/21/2019	

#### General Overview of Job:

Under the general supervision of the Operations Supervisor, the purpose of the position is to provide support services to our portfolios by reviewing loan applications/placing and/or receiving customer calls. The contact support role is a fast-paced, high volume and essential to the overall service we provide to our portfolios.

#### **Essential Functions:**

- Receive inbound applications and/or place outbound calls to applicants and customers
- Review and verify customer account information
- Interact with customers to establish and maintain high quality customer service
- Assist customers with inquiries, concerns, and request regarding accounts/loans
- Develop and communicate efforts to recover capital asset on default accounts
- Meet quality assurance, compliance, and other performance metrics
- Meeting minimum performance and attendance expectations/quotas
- Perform related duties as directed

#### Minimum Qualifications:

High school diploma, G.E.D or equivalent required. One (1) year experience in customer service required; experience in a call center or equivalent role preferred. MS Windows and Office 2016 or higher preferred.



#### Special Requirements:

Candidate selected for hire must pass a drug test and employment will be contingent based on the results of said test.

Strong dependability and work ethic

Superior written and verbal communication skills

Effective time-management and organization skills

Ability to operate calmly in a fast-paced environment

Ability to work well under pressure

Ability to navigate multiple desktop/web applications

Ability to work and collaborate in a team environment

Acute attention to detail

#### Performance Aptitudes:

Data Utilization: Requires the ability to perform basic level of data analysis including the ability to review, classify, categorize, prioritize, and/or reference data, statues, and or/guidelines and/or group, rank, investigate and diagnose. Requires discretion in determining and referencing such to established standards to recognize interactive effects and relationships.

Human Interaction: Requires the ability to exchange information for the purpose of obtaining information or clarifying details. Explains, demonstrates, shows, helps and orients within well-established policies and standards.

Equipment. Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or provide simple but continuous adjustment on equipment, machinery, tools and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference and descriptive data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division.

Functional Reasoning: Requires the ability to carry out instructions furnished in written, oral, or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgement concerning choices of action.

Situational Reasoning: Requires applying judgement, decisiveness, and creativity in dealing with situations involving the evaluation of information against measurable criteria.



#### **Behavior Expectations:**

Must be able to work in a properly collegial relationship with co-workers. Must be able to interact with other departments in a spirit of compromise. Must be able to take on additional responsibilities in a spirit of cooperation and teamwork. Must be able to maintain an atmosphere of trust, fairness, and respect and be mutually supportive with co-workers. Must be able to maintain strict confidentiality.

\* Applications can be obtained by emailing HR@wolfriverdev.com or by calling WRDC Administrative Offices at (715)-230-3728 \*

## EXHIBIT F



## Compliance Manager

### Five Clans Lending LLC

Second Posting – Open to the public.				
Closing Date: January 7, 2022		Minimu	Minimum Pay Rate: \$ TBD	
Grade: 11- Exempt	Status: Regular/F	-ull-time	Created: 09/15/2021	

#### General Overview of Job:

Under the general supervision of the Operations Director, the purpose of this position is to provide necessary compliance oversight and adaptation of procedures, policies, and reporting processes with all clients and partners.

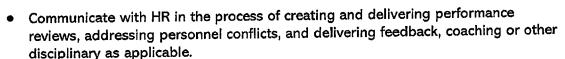
#### **Essential Functions:**

- Conduct the internal investigation of compliance issues monthly, quarterly, and annually to identify issues and ensure compliance procedures are followed.
- Monitor the handling and reporting of complaints and investigation progress/outcomes to the director or others as directed.
- Conduct testing and reviews of quality assurance reports to ensure operational compliance with applicable regulating agencies as the pertain to: BSA/AML, TILA, GLBA, FDCPA, EFTA, UDAAP, ECOA, etc.
- Develop and deliver compliance reports as requested.
- Assist in the creation and enforcement of written policies and procedures related to compliance activities.
- Create, implement, and provide oversight on both new hire training, onboarding and ongoing compliance related training as required by all employees.
- Coordinate with different department managers to review all departmental compliance policies.
- Contribute to the enhancement of the overall risk and compliance profile of the company.



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- Interact with outside counsel and vendors as appropriate.
- Research regulations, legal requirements, and industry best practices.
- Perform related duties as directed

#### Minimum Qualifications:

Associates Degree in Business Administration or related field is required. Bachelor's degree preferred. Three (3) years of experience in compliance and/or quality assurance role. Experience in the lending industry is preferred.

#### Special Requirements:

Candidate selected for hire must pass a drug test and employment will be contingent based on the results of said test.

Driver's licenses required.

### Performance Aptitudes:

Data Utilization: Requires the ability to perform basic level of data analysis including the ability to review, classify, categorize, prioritize, and/or reference data, statues, and or/guidelines and/or group. Rank, investigate and diagnose. Requires discretion in determining and referencing such to established standards to recognize interactive effects and relationships.

Human Interaction: Requires the ability to act as a first line supervisor, including scheduling, providing employee feedback, and recommending employee selection.

Equipment. Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or provide simple but continuous adjustment on equipment, machinery, tools and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference and descriptive data and information.

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Management :: WRDC

## Management

## Wolf River Development Departments



Retail Manager -Angel Summers



Lending -Jeremy Pieper



Primal Woods • Wayne White

angel.summers@wolfriverdev.com

jeremy.pieper@wolfriverdev.com

wayne.white@wolfriverdev.com



GM -Jennifer Peters



Finance Manager -Kyle West



HR Manager -Kaycee Frechette

jennifer.peters@wolfriverdev.com

kyle.west@wolfriverdev.com

kaycee.frechette@wolfriverdev.co

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## **GET UP TO** \$5,000

First time customers may qualify for up to \$1,500. Returning customers in good standing may qualify for higher loan limits and lower finance fees.

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Select Loan Amount

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and the same of th	point in transmission and different contract of the contract o
	Apply Now

#### **How It Works**

Our application process is quick and simple! We only ask for the necessary information to determine your eligibility. One of our agents will call you to verify your information (you can also call us), once you are approved funds will be deposited into your account the next business day.

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### **Why Northern Star Lending?**

At Northern Star Lending we understand life can present unexpected and pricey expenses.

Installment loans from Northern Star Lending can help with expensive emergencies such as home and auto repairs and medical emergencies.



**Hospital Bills** 



Lost or Broken Phone





**Owed Taxes** 



**Moving Expenses** 



Car Repair



**Utility Bills** 



Rent and Home Repair

Unlike payday loans, installment loans from Northern Star Lending offer flexible payment schedules that allows customers to pay back their loan in a series of fixed payments

Get Started

Trustpilot



#### ABOUT US

Who We Are < https://northernstarlending.com/about-Loan FAQ < https://northernstarlending.com/fags>

#### POLICIES

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Lending Licenses <

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#### CUSTOMER SUPPORT

- support@northernstarlending.com
- PO Box 818 Keshena, WI 54135
- J Toll Free: 877-335-5990 Tribal Dispute: 800-635-1153
- Fax: 920-659-5497

#### NORTHERN STAR LENDING

Supports efforts to combat fraud in the lending industry. If you believe you have been a victim of fraud, please contact your local law enforcement authority and the Online Lenders Alliance Consumer Hotline at 866-299-7585.

We verify applicant and credit information through national databases including, but not limited to. Clarity, Factor Trust, and Microbilt.

Loan Applications approved and processed by 12:30 pm CST of any business day will be funded the same day, Loan Applications approved and processed after 12:30 pm CST will be funded by the next business day. Unavoidable delays that occur as a result of bank holidays, the processing schedule of your particular bank, inadvertent processing errors, "acts of God." and/or "acts of terror" may extend the time for the deposit and may cause a change in the Disbursement Date as disclosed herein.

Northern Star Lending is a commercial enterprise and instrumentality of the Menominee Indian Tribe of Wisconsin, a federally recognized sovereign Indian nation (the "Tribe") that adheres to federal consumer finance laws and operates within the boundaries of the Tribes' reservation. Northern Star Lending operates pursuant to the law of the Tribe. Loans from Northern Star Lending are governed by federal law and the law of the Tribe, not the law of the state where you reside. Nothing in this communication should be construed as a waiver of sovereign immunity, which is expressly reserved.

Please note: This is an expensive form of borrowing. Northern Star Lending installment loans are designed to assist you in meeting your short-term borrowing needs and are not intended to be a long-term financial solution. Examples of emergency reasons why these loans might be used include unexpected emergencies, car repair bills, medical care, or essential travel expenses. The Annual Percentage Rate ("APR") as applied to your loan will range from 630%-780% depending on your payment schedule, pay frequency, loan term, and the amount of your loan. Failure to repay your loan obligations when due may result in additional fees and collection activities as described in your loan agreement and as allowed by applicable Tribal and federal law. Credit products obtained through this website are not available to residents of all states and state availability may change from time to time without notice. Currently, residents of Arkansas, Connecticut, District of Columbia, Georgia, Illinois, Maine, Maryland, Massachusetts, Minnesota, New Mexico, New Jersey, New York, North Carolina, Pennsylvania, South Carolina, Vermont, Virginia, West Virginia and Wisconsin are not eligible to receive a loan from Northern Star Lending.

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